



COUNCIL MEETING

17 MARCH 2016

LOCALISM ACT 2011 – PAY ACCOUNTABILITY PAY POLICY STATEMENT

Jane Robinson, Chief Executive

EXECUTIVE SUMMARY

1. The purpose of this report is to seek approval of a revised pay policy statement.
2. Section 38(1) of the Localism Act 2011 requires local authorities to produce an annual pay policy statement, which must be approved by Council before 31 March each year, but may be amended by Council during the course of the year.
3. The Council's pay policy reflects the statutory requirements and in its development the guidance issued by the Department for Communities and Local Government under Section 40 of the Act has been duly considered.
4. The Pay Policy statement as proposed in Appendix 2 of the attached report covers all elements of the legislation set out under main headings that are intended to demonstrate the consistency in the Council's approach to pay across the workforce and to highlight any differences.
5. The Cabinet has considered the facts and issues arising from the report including alternative options and took all relevant advice before formulating their recommendation.

RECOMMENDATIONS

6. It is recommended that Council approves the pay policy statement as set out in appendix 2 of the attached report.